PURPLE GRIFFON
The IT Service Management Training & Consultancy Specialists

Course Title: Agile Leadership	**Course Duration**: 3.0 Days
Exam: Not Included	**Exam Type**: Proctored Exam
Qualification: Agile Leadership Certificate	

Course Syllabus

Our Agile Leadership training course covers the following Modules:

Module 1: The Agile Leadership Framework

- Finding your leadership style through the prism of established leadership models
- Evaluating prevalent leadership models
- The Agile Leadership Model
- Building your analytical and behavioural skill sets
- Defining the behaviours and values of the Agile leader

Module 2: Adding Business Value to the Organisational Mission

Appreciating diverse organisational cultures

- Analysing the characteristics of hierarchal and adaptive structures
- The myth of the broken organisation
- Distinguishing complicated, complex and chaotic systems
- Agile and the Fifth Discipline

Identifying business value

- Defining your sphere of influence
- Developing organisational mission statements
- Quantifying strategic plans using metrics
- Tangible and intangible business values

Module 3: Embracing Uncertainty to Increase Business Value

Recognising root causes

- Accounting for the planning fallacy
- Determining the effects of complexity on your organisation
- The danger of extrapolating the past
- The Innovator's Dilemma

Exploiting uncertainty

- Applying the Cynefin Framework
- Identifying disruptive technologies

Module 4: The Agile Leader's Toolkit

Applying development methodologies

- The domain of traditional methodologies
- The domain of agile methodologies
- Agile Project Management (PMI)
- Scrum development methodology
- Dynamic System Development Method

Managing risk

- Traditional risk management
- Agile risk management
- Timeboxing to counter scope creep
- The pre-mortem versus the post-mortem
- Addressing the technology landscape

Module 5: Emotional Intelligence for the Agile Leader

Cultivating your emotional intelligence

- The Emotional Intelligence Framework
- Identifying resistance to change in your organisation
- Applying active listening techniques
- Avoiding groupthink

Sharpening your influencing skills

- The importance of a leader's vision
- Finding the balance between logic and emotion in fostering change
- Appreciating the importance of reciprocity
- Building an Agile coalition network

Module 6: Creating an Agile Environment

Empowering teams and fostering their success

- Identifying the structural empowerment required for the Agile team
- Implementing the psychological empowerment required for the Agile team
- Bringing leadership to the Scrum meeting
- The reality of the 10x developer

Problem solving

- Measuring the performance of Agile teams
- The importance of strategic thinking in problem solving
- The application of brainstorming to problem solving

Making decisions in a complex world

- Making the decision right while making the right decision
- Ensuring the "waterfall left hand" knows what the "Agile right hand" is doing

Module 7: Implementing Your Agile Leadership Action Plan

- Recognising the importance of action planning
- Creating your action plan

Course Overview

Our three-day Agile Leadership training course will teach you how to articulate a compelling vision for your organisation's future based on identifying and enhancing business value. Innovative leaders realise that career advancement is based on the business results rather than the knowledge they hold. In today's world of rapid change, agility is required to deliver these results. With this Agile Leadership course, you will apply and facilitate an Agile leadership framework, realise your career aspirations, and advance your organisation's goals.

Course Learning Outcomes

Our Agile Leadership training course will teach you to become proficient in the following:

- Lead your organisation into the future by identifying and enhancing business value.
- Apply Agile leadership principles.
- Increase the effectiveness of your organisation's Lean and Agile initiatives.
- Develop your emotional intelligence to overcome resistance to change.
- Align and amplify contemporary leadership principles under the Agile Leadership Model.

Audience

Our Agile Leadership training course will benefit several individuals and organisations including but not limited to:

- Managers and Team Leaders
- Project Managers
- Executives and Senior Leaders
- Scrum Masters and Agile Coaches
- Product Owners
- Human Resources (HR) Professionals
- Entrepreneurs and Start-up Leaders
- Cross-functional Team Members

Entry-Level Requirements

Our Agile Leadership training course has no entry-level requirements.

Recommended Reading

There is no recommended reading for our Agile Leadership training course.

What's Included

Our Agile Leadership training course contains the following:

- 3-day instructor-led training course
- One-on-one after-course instructor coaching

- Pre-reading
- Course Manual
- Quizzes
- Exercises

Exam Information

Agile Leadership Exam:

- Format: Multiple Choice
- Questions: 40
- Pass Mark: 70%

What's Next

Attendees may enjoy our three-day Agile Project Management Foundation training course.

Our three-day Agile Project Management Foundation (AgilePM) training course and certification was developed in partnership with the Agile experts at the DSDM Consortium and is accredited with the APMG Examination Institute. It is based on DSDM's Agile Project Framework

The Agile PM guidance and supporting training courses explain how to lay the foundations for successful Agile projects and manage an Agile project from start to finish.

Additional Information

Our Agile Leadership training course offers several benefits to individuals and organisations including but not limited to:

- **Adaptability**: Agile leadership training equips individuals with the ability to adapt to rapidly changing circumstances and market conditions.
- **Improved Decision-Making**: Agile leadership fosters a data-driven and iterative decision-making approach.
- **Enhanced Collaboration**: Agile leadership emphasises collaboration and cross-functional teamwork.
- **Empowered and Engaged Teams**: Agile leaders focus on empowering their teams, fostering a sense of ownership, and enabling individuals to take initiative.
- **Customer-Centric Mindset**: Agile leadership emphasises the importance of understanding and delivering value to customers.
- **Faster Time to Market**: Agile methodologies aim to deliver products and services in shorter iterations, allowing organisations to respond quickly to market demands.
- **Continuous Improvement**: Agile leadership promotes a culture of continuous learning and improvement.
- **Increased Innovation and Creativity**: Agile leaders foster an environment that encourages innovation, creativity, and the exploration of new ideas.
- **Higher Quality Deliverables**: Agile leadership emphasises a focus on quality throughout the development process.
- **Enhanced Leadership Skills**: Agile leadership training helps individuals develop a range of essential leadership skills, including effective communication, facilitation, coaching, and problem-solving.